

ACA Compliance: Vendor Selection Checklist

If you have questions about any aspect of ACA Compliance, don't hesitate to contact **BENEFITSCAPE**, the leading ACA specialist.

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Does Your ACA Vendor Offer the Following ?

BENEFITSCOPE

Other

Specialist ACA Intelligence

YES

- Deep understanding of ACA reporting & compliance
- Systematic monitoring of regulatory changes & regular updating of ACA processes
- An equally deep understanding of data management technologies
- The know-how and expertise to avoid costly errors, delays & penalties

Full Client Support

YES

- A 'Kickoff Call' to discuss your specific needs, Project Plan & Systems Configuration
- Reviews of Partial Year Data, Errors/Warnings, Data Conflicts, Offer Accuracy, and Safe Harbor Codes
- A 'Complete Form Review Call' to validate codes and accuracy of 'edge cases'
- A 'Year-End QC Review' with both your Data & Client Managers, including a Color Code Report & Errors/Warnings Report review
- A post-filing Executive Summary & Compliance Package, including an Electronic Compliance Audit Trail [ECAT] and access to on-going client support

Proven Track Record & Technology

YES

- 10+ years practical experience delivering ACA reporting & compliance
- For diverse employers and employee populations, including in your geographies and specific sector
- Specialist ACA RegTech, accepting data in native formats from your sources [no reformatting!]

Comprehensive & Flexible Processes

YES

- Support throughout the ACA year – no year-end scramble or false 'drop-dead' deadlines!
- Full employee communications support, including digital/online furnishing of forms as well as on-demand print and pressure-sealed mailing as required
- Support for self-insured, ICHRA, and fully-insured plans
- Exhaustive expertise in special needs, including Union groups, pre-65 retirees, elevated dependent rules, and Hawaii state plan requirements

IRS Error Code Support

YES

- Analysis and support remediating IRS Error Codes
- Submission of corrected Forms based on TIN report input

State-Mandated Reporting

YES

- CA, DC, MA, NJ, and RI state filings in each state's specified formats by published deadlines
- Monitoring of any emerging state requirements; including CT, HI, MD, MN, VT, and WA state mandates

TCC Code Capability

YES

- A Transmission Control Code (TCC) for e-filing via the IRS ACA Information Returns system [IRSAIR]
- 1:1 federal and state filings to secure transmission receipts with your company's individual ID and stamp

Trusted Data Security

YES

- Encryption of all data in transit and storage
- SOC2 Type II accreditation and HIPAA compliance
- Business Associate Agreements for adherence to SOC2 Type II & HIPAA provisions