
BENEFITSCAPE + AFFORDABLE CARE ACT [ACA] TY25: COMPLIANCE CHECKLIST

IF YOU HAVE QUESTIONS ABOUT ANY
ASPECT OF ACA COMPLIANCE, CONTACT
BENEFITSCAPE THE LEADING ACA SPECIALIST:

» +1-508-655-3307

» info@benefitscape.com

BENEFITSCAPE™

Visit [BENEFITSCAPE.com](https://benefitscape.com) or email info@benefitscape.com for more information

DOES YOUR ACA PROVIDER OFFER...	BENEFITSCAPE:	OTHER OPTION:
EXPERTISE <ul style="list-style-type: none"> • Understand and monitor ACA requirements, including the most current regulatory intelligence and specialist technology • Update ongoing product/process based on changes to the ACA • Ensure penalty free filing 	YES	
PROVEN PROCESS <ul style="list-style-type: none"> • Conduct Kickoff Call to discuss Project Plan, Benefits Configuration and Partial Year Data Delivery • Review Partial Year Data, Errors/Warnings, Data Conflicts, Accurate Offer and Safe Harbor Codes • Complete Form Review Call to validate codes and "edge cases" forms for accuracy • Engage a Data Manager and Client Manager to complete a Year End Quality Control Review of results including Color Code Report and Errors/Warnings report review • Provide Executive Summary and Compliance Package for prior Tax Year ACA Filing 	YES	
TECH AND TRACK RECORD <ul style="list-style-type: none"> • 10+ years' experience in delivering ACA • Furnish forms electronically and manage on-demand print and mail process 	YES	
FLEXIBILITY <ul style="list-style-type: none"> • Provide support throughout the ACA season and beyond without "drop dead" deadlines • Accept data from any external source, in native format (no reformatting!) • Work with a wide variety of employers and employee populations across different geographies and sectors, including yours • Support self-insured, ICHRA, and fully-insured plans • Handle special needs, including Union groups, pre-65 retirees, elevated dependent rules, and Hawaii state plan requirements 	YES	
DATA SECURITY <ul style="list-style-type: none"> • Achieve and maintain SOC2 accreditation • Encrypt all data in transit and storage • Execute a Business Associate Agreement to adhere to HIPAA & SOC2 provisions 	YES	
IRS ERROR CODE SUPPORT <ul style="list-style-type: none"> • Analyze and help remediate any IRS ERROR Codes • Submit corrected forms based on TIN report input 	YES	
STATE MANDATED REPORTING <ul style="list-style-type: none"> • Complete state-mandated reporting in state-specified format by published deadlines, including CA, DC, MA, NJ, and RI • Monitor (and is prepared to support) any state with emerging requirements; currently on the horizon: CT, HI, MD, MN, VT, and WA 	YES	
TCC CODE CAPABILITY <ul style="list-style-type: none"> • Transmit IRS Federal e-filing • Maintain Transmission Control Code (TCC) for e-filing to the IRSAIR system • Complete 1:1 federal and state filings so that your company receives its own transmission receipts with individual ID and Stamp 	YES	