



THE LEADERS IN ACA REPORTING AND COMPLIANCE

WHAT TO DO WITH IRS PENALTY NOTICES

In the last 12 months, the IRS has issued employers with Affordable Care Act [ACA] Penalty Notices amounting to billions of dollars in fines.

IRS LETTER 226J

Letter 226-J is the initial letter issued to Applicable Large Employers [ALEs] to notify them that they may be liable for an Employer Shared Responsibility Payment [ESRP]. Notices totalling billions of dollars have already been issued and more are expected.

IRS LETTER 5699

With the IRS ramping up enforcement of the ACA, employers should be on the look out for the penalty warning notice, Letter 5699, which is sent from the IRS to make initial contact with an organization that the agency believes was an ALE for an identified tax year. Responding promptly and accurately to the notice could save your organization hundreds of thousands of dollars.

Both IRS Letters require immediate attention. BenefitScape's ACA specialists and smart ACAPro technology can help you respond fast and mitigate penalties.

BenefitScape focuses on Affordable Care Act [ACA] compliance and uses our purpose-built ACAPro technology to free employers from all the unnecessary penalty risks and costly resource burdens of ACA Compliance. BenefitScape offers ACA services to meet our clients' unique needs including: Free Compliance Audit, Hours Tracking and Eligibility Management, IRS Coding and Employee Communications, Employee Communications, and the federal and state e-filing services. BenefitScape works seamlessly with any benefit administration or payroll system, all data formats, and at any stage or throughout the compliance process.

WHAT TO DO

NOTIFY THE IRS NOW

by calling **866-379-6176** to request an extension

CONTACT US

at 508-655-3307

WE CAN THEN WORK with you to retrieve your Company's Form 1094/1095 filings [for Letters 226J] and identify/collect all needed HR Data, including Health Plan Offers.
THAT'S YOUR WORK DONE

WE PROCESS AND MANAGE THE REST

BenefitScape®

E: info@benefitscape.com

T: 508-655-3307

W: benefitscape.com