

THE LEADING ACA COMPLIANCE SPECIALIST

## IRS ACA PENALTY NOTICES

In the last 12 months, the IRS has issued Employers with ACA Penalty Notices amounting to billions of dollars in fines.

IRS LETTER 226J. These Penalty Notices, under the ACA Employers Shared Responsibility Provisions, are already being issued for Tax Years 2015 and 2016. Notices for 2017 and 2018, totaling billions of dollars more, are also expected.

IRS LETTER 5699. Thousands of this Notice of Failure to File Forms 1094/1095 have been issued to Employers for Tax Year 2015. Again, many more are expected to be issued throughout 2019.

Both IRS Letters require immediate attention. BenefitScape's ACA specialists and smart ACATech® platform can help you respond fast and mitigate penalties.

**BenefitScape®** focuses exclusively on Employer compliance under the Affordable Care Act [ACA]. This singular focus and our dedicated ACATech®

## WHAT TO DO

- NOTIFY THE IRS NOW by calling 866-379-6176 to request an extension.
  - CONTACT US at 508-655-3307.
- with you to retrieve your
  Company's Form 1094/1095
  filings [for Letters 226J] and
  identify/collect all needed
  HR Data, including
  Health Plan Offers.

THAT'S YOUR WORK DONE

WE PROCESS AND MANAGE THE REST

platform enable us to free Employers with flexible efficiency from all the unnecessary penalty risks and costly resource burdens of ACA Compliance. From an ACA Compliance Assessment, to Hours Tracking and Eligibility Management, through IRS Coding and Employee Communications, to the final IRS e-Filing, we work seamlessly with any client setup, all data formats, and at any stages or throughout the compliance process.

- Call BenefitScape Client Services Director Kim Phillips at 508-655-3307.
- Or email Kim with your inquiry at kim.phillips@benefitscape.com.